** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

► Information about Form 990 and its instructions is at www.irs.gov/form990. or tax year beginning OCT 1, 2016 and ending SEP 30, 2017

Inspection

OMB No. 1545-0047

A	FOR th	e 2016 calendar year, or tax year beginning OCT 1, 2016 and	ending 5	EP 30, 2017	
В	Check if applicab	C Name of organization		D Employer identific	cation number
	Addre	HE UNION OF CONCERNED SCIENTISTS, INC.			
L	Name	Doing business as		04-2	535767
	Initial	1 30 1 5 5	E Telephone number		
	Final return	TWO BRATTLE SQUARE	617-	547-5552	
	termir	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	39,520,596.	
	Amen	CAMBRIDGE, MA 02130		H(a) Is this a group re	
L	Applie tion pendi	F Name and address of principal officer: ICATTIBLE IN TEST, TIES,	MPA		? Yes X No
_	1 Excesses	SAME AS C ABOVE		H(b) Are all subordinates in	
		empt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) o	or 527		list. (see instructions)
		te: > WWW.UCSUSA.ORG	-	H(c) Group exemption	
		forganization: X Corporation Trust Association Other	L Year	of formation: 1973 N	1 State of legal domicile; DC
	art I	Summary	TITOIT	OF CONCERNIE	
e,	1	Briefly describe the organization's mission or most significant activities: THE U			
Activities & Governance		SCIENTISTS PUTS RIGOROUS, INDEPENDENT SCI			
ern	2	Check this box if the organization discontinued its operations or dispos		1 - 1	
NO.	3			3	19 18
8	4	Number of independent voting members of the governing body (Part VI, line 1b)			
es	5	Total number of individuals employed in calendar year 2016 (Part V, line 2a)			208
ķ	6	Total number of volunteers (estimate if necessary)			7 560
Aci	7 a			7a	-7,568.
*	b	Net unrelated business taxable income from Form 990-T, line 34	———		-7,568.
		0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	-	Prior Year 29,661,136.	36,524,506.
Revenue	8	Contributions and grants (Part VIII, line 1h)		0.	0.
	9	Program service revenue (Part VIII, line 2g)	200000000000000000000000000000000000000	443,404.	622,501.
Be	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		321,212.	149,997.
	111	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		30,425,752.	37,297,004.
-	100000	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		0.	37,297,004.
	100000	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	10.5	Benefits paid to or for members (Part IX, column (A), line 4)		18,422,236.	20,328,873.
Expenses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		285,876.	553,591.
ens	100	Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 5,127,87	75	203,070.	333,331.
Exc	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		13,161,808.	11,810,613.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		31,869,920.	32,693,077.
		Revenue less expenses. Subtract line 18 from line 12		-1,444,168.	4,603,927.
- 5	13	nevenue less expenses. Subtract line 10 from line 12		ginning of Current Year	End of Year
Net Assets or	20	Total assets (Part X, line 16)		44,095,084.	51,812,711.
ASSE	21	Total liabilities (Part X, line 26)		5,738,219.	6,052,231.
Vet.	22	Net assets or fund balances. Subtract line 21 from line 20		38,356,865.	45,760,480.
	art II			00/000/0001	10//00/1001
Unc	ler pena	alties of perjury, I declare that I have examined this return, including accompanying schedules	and stateme	nts, and to the best of my	knowledge and belief, it is
		ct, and complete. Declaration of preparer (other than officer) is based on all information of whi		Hanna and Andrew Andrew Printer and Andrew Printers	
		+Delina		March 6, 2	2018
Sig	n	Signature of officer		Date	
He	re	KENNETH KIMMELL, PRESIDENT		ti — terriy ya kulula ayannin dalami	
_		Type or print name and title			
		Print/Type preparer's name Preparer's signature	1	Date Check	PTIN
Pai	d	CRAIG KLEIN	0	3/06/18 self-employe	
Pre	parer	Firm's name ► CBIZ MHM, LLC	1007-000	Firm's EIN ▶	26-3753134
Use	Only	Firm's address ► 500 BOYLSTON STREET			
		BOSTON, MA 02116		Phone no. 61	7-761-0600
Ma	y the I	RS discuss this return with the preparer shown above? (see instructions)			X Yes No
					- 000 (note)

	AND SECTION OF THE SE		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			=101501
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	RINGS STREET
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			1
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
C	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	_
f	- BU 사용하는 사용하는 사용하는 사용하는 사용하는 사용하는 사용하는 사용하는		77	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		**	
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			v
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,		3	
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	4.41		v
45	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		X
15		45		х
10	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	10		х
17	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	16	-	Α
17		47	х	
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	Λ	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	10	1	х
10	1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."	18		- 25
19		19		Х
	complete Schedule G. Part III		990	_

Form 990 (2016) THE UNION OF CONCE
Part IV Checklist of Required Schedules (continued)

		_	Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			-
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		And the second	
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	나는 그들은 그렇게 되었는데, 그렇게 그렇게 되었는데, 그렇게			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,") Seesage
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	The state of the s	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			-22
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	á		
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			77
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		v	
	Note. All Form 990 filers are required to complete Schedule O	38	990	(0015)
		Form	27270	(2016)

Form 990 (2016) THE UNION OF CONCERNED SCIENTISTS, INC. 04-2535767 Page 5 Part V Statements Regarding Other IRS Filings and Tax Compliance

a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11a 12a 12a 14a 15 Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 15 If "Yes," enter the amount of tax-exempt interest received or accrued during the year 15 If "Yes," enter the amount of tax-exempt interest received or accrued during the year 16 If "Yes," enter the amount of tax-exempt interest received or accrued during the year 17 In	NEWS TON	Check if Schedule O contains a response or note to any line in this Part V					
1a Enter the number reported in Box 3 of Form 1905. Enter 0- if not applicable						Yes	No
be Enter the number of Forms W-2G included in line 1a. Enter-0** in not applicable in 0 bit the organization comply with backup withholding rules for reportable payments to vendors and reportable garning gambling) winnings to prize winners? 2a. Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filled for the calendary year ending with or within the year covered by this return 2 bit at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2 bit of the organization have unrelated business gross income of \$1,000 or more during the year? 3 bit of the organization have unrelated business gross income of \$1,000 or more during the year? 3 bit I*Yes*, has lifted a Form 990 of for this year? I*Yes*, *1 bit file of Form 990 or for this year? I*Yes*, *1 bit file of Form 990 or for this year? I*Yes*, *1 bit file of Form 990 or for this year? I*Yes*, *1 bit file of Form 990 or for this year? I*Yes*, *1 bit file of Form 990 or for this year? I*Yes*, *1 bit file of Form 990 or for this year? I*Yes*, *1 bit file of Form 990 or for this year? I*Yes*, *1 bit file of Form 990 or for this year? I*Yes*, *1 bit file of Form 990 or for this year? I*Yes*, *1 bit file of Form 990 or for this year? I*Yes*, *2 bit file of Form 990 or for this year? I*Yes*, *2 bit file of Form 990 or for this year? I*Yes*, *3 bit file of Form 990 or for this year. 5 bit file of Form 990 or form 114, Report of Foreign Bank and Financial Accounts (FBAF). 5 bit file of Form 990 or form 114, Report of Foreign Bank and Financial Accounts (FBAF). 5 bit of years in the search of Form 980 or form 114, Report of Foreign Bank and Financial Accounts (FBAF). 5 bit of years in the search of Form 980 or form 990 or prohibited tax shelter transaction? 5 bit of Yes*, *1 bit on 5a or 5b, did the organization file Form 880 or form 990 or form 114, Report of Foreign Bank and Financial Accounts (FBAF). 5 bit files, *1 bit of Form 990 or foreign 114, and 114, and 114, and 1	1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1 1a	78			
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gamining (gambling) withors within the year covered by this return [2a] Enter the number of employees reported on Form W.3, Transmittal of Wage and Tax Statements, filled for the calendar year ending with or within the year covered by this return [2b] If all these one is reported on line 2a, did the organization file all required federal amployment tax returns? [2b] If we comparization have unrested business gross income of \$1,000 or more during the year? [2c] B. If Yes, * Inas It filled a Form 990°F for this year? // "No," to line 3b, provide an explanation in Schedule O. [2c] A larny time during the calendary var, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country. Yes, * Inas It filled a foreign country. Yes. [2c] S. Was the organization are provided for Foreign Bank and Financial account for FBAR). [2c] Was the organization are provided for FinCEN Form 114, Report of Foreign Bank and Financial accounts (FBAR). [2c] Was the organization for profibled tax shelter transaction at any time during the tax year? [2c] B. Was the organization organization that it was or is a party to a prohibited tax shelter transaction? [2c] S. Was the organization for prohibited tax behieter transaction at any time during the tax year? [2d] S. Was the organization for prohibited tax that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible ontributions and explain that the organization for the device of the tax that are normally greater than \$100,000, and did the organization foreign country. [2d] Was the organization foreign country that the area organization foreign country that the organization foreign country that are provided to file form 8889 and services provided to the organization foreign and the organization foreign and the organization foreign and the organization for	7/201						
(a gambling) winnings to prize winners? 20 Enfort the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, field for the calendar year ending with or within the year covered by this return 21 b If at least one is reported on line 2a, did the organization field all required federal employment tax returns? 22 b If we calendar year ending with or within the year covered by this return 23 b If the calendar year ending with or within the year covered by this return 24 b If Yes, a ten or file inst a and 2a is greater than 250, you may be required to e-the fee instructions. 25 b If Yes, a ten or file a form 950 or for this year? If "Yes, " to file 3b, provide an explanation in Schedule 0. 26 b If Yes, a file a form 950 or for this year? If "Yes, " to file 3b, provide an explanation in Schedule 0. 27 b If Yes, a file a form 950 or for this year? If "Yes, " to file 3b, provide an explanation in Schedule 0. 28 b If Yes, a file a form 950 or the year or the year of the corganization in the wear of the foreign country. ► 28 ce instructions for filling requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 29 b If any taxable party notify the organization that it was or is a party to a prohibited tax sheller transaction? 29 b If Yes, a fill the organization in the organization that it was or is a party to a prohibited tax sheller transaction? 29 b If Yes, and the organization include with every solicitation an express statement that such contributions or gifts were not tax deductibles? 20 b If the organization she was an extra deductible an exharable contributions? 20 b If Yes, and the organization include with every solicitation an express statement that such contributions or gifts were not tax deductibles a charable contributions? 20 b If the organization she was an exharable contributions? 21 b If Yes, and the organization include with every solicitation and partly for goods and services provided to the payor. 22 b If Yes, indicate the numbe				ole gaming			
22 Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, led for the calendar year ending with or within the year covered by this return 3 Interest calculation of the search					1c	Х	SECRETARIZATION
filed for the calendar year ending with or within the year covered by this return 2a	2a						
he If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note, If the sum of lines 1a and 2a is greater than 250, you may be required to e_relife (see instructions) Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a			2a	208			
a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a X	b		rns?		2b	X	
b If "Yes," and it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a X X b If "Yes," either the name of the foreign country; 5b Sen instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5c Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a Was the organization have annual gross receipts that are normally greater than \$100,000, and did the organization selicit any contributions that were not tax deductibles a charitable contributions? 5b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductibles a charitable contributions? 6c Vigoralizations that may receive deductible contributions under section 170(c). 7c Organizations that may receive deductible contributions under section 170(c). 8d If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7c Organizations shall may receive a payment in excess of \$75 made parity as a contribution and parity for goods and services provided to the payor? 7a X 8d If "Yes," indicate the number of Forms 8282 filed during the year 7b If the organization meakes a contribution of qualified intellectual property, did the organization file Form 8299 as required? 7c X 7d If the organization received a contribution of qualified intellectual property, did the organization file Form 8299 as required? 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization make a distribution to a donor, donor advised fund maintained by the sponsoring organizations mak							
At any time during the celendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). So Was the organization of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). So Was the organization to a provide the shelter transaction at any time during the tax year? 5	За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			За	X	
financial account in a foreign country (such as a bank account, securities account, or other financial accounts? b If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinGEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). See instructions for filing requirements for FinGEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). See instructions for filing requirements for FinGEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). See instructions a party to a prohibited tax shelter transaction? See Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? See Did any contribution share were not tax deductible as charitable contributions? See Did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? To Organizations that may receive deductible contributions under section 170(c). Did the organization sell, exchange, or otherwise dispose of tangible personal party for goods and services provided to the payor? To Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8262? filed during the year Did the organization, during the year, pay premiums, directly to pay premiums on a personal benefit contract? To I if the organization, during the year, pay premiums, directly or indirectly, to pay premiums on a personal benefit contract? To I if the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? If if the organization received a contribution of qualified intellectual property, did the organization file Form 8998 as required? Seponsoring organization maintaining donor advised funds. Did the sponsoring organization maintaining donor advised funds. Did the sponsoring organization maintaining donor	b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule	0		3b	X	
b If "Yes," enter the name of the foreign country: See instructions for filing requirements for FincEN Form 114, Report of Foreign Bank and Financial Accounts (FBAF). Was the organization aparty to a prohibited tax shelter transaction at any time during the tax year? 5a	4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	authori	ty over, a			
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b X 5c If "Yes," to line 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction? 5c Uses the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6c If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7c Organizations that may receive deductible contributions under section 170(c). 8d If "Yes," did the organization neceive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7d If "Yes," indicate the number of Forms \$282 filed during the year 8d If "Yes," indicate the number of Forms \$282 filed during the year 9 Did the organization received an contribution of qualified intellectual property, did the organization file Form 8899 as required? 9 If the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C? 9 Sponsoring organization make any taxable distributions under section 4966? 9 Sponsoring organization make any taxable distributions under section 4966? 9 Sponsoring organization make any taxable distributions under section 4966? 9 Sponsoring organization make a distribution of any time during the year? 9 Sponsoring organization make any taxable distributions under section 4966? 9 Sponsoring organization make a distribution of any time during the year? 9 Sponsoring organization make any taxable distributions under section 4966? 9 Sponsoring organization make any taxable distribut		financial account in a foreign country (such as a bank account, securities account, or other financial	accoun	t)?	4a		X
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b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 15 If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b 125 125 125 125 125 125 125 125 125 125			1112	ĺ			
amounts due or received from them.) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a 12a 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. 13 Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. 13a Note See the instructions for additional information the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b 13c 14a 14a X 15b 17e No. " provide an explanation in Schedule O. 14b			114				
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b c Enter the amount of reserves on hand 13c Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O. 12a 12b 13a 13a 13a 13b 13b	~		11b				
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		?	12a	303700003000	endrocynosius
Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c 14a							
Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O. 14b	13						
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b	а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c 13b 13c 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X 15b If "Yes," has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O 14b		Note. See the instructions for additional information the organization must report on Schedule O.					
c Enter the amount of reserves on hand 13c 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X b If "Yes," has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O 14b	b	Enter the amount of reserves the organization is required to maintain by the states in which the	1				
4a Did the organization receive any payments for indoor tanning services during the tax year? 14a X b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule 0 14b			13b				
b If "Yes," has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O			13c				
							X
	b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul	eO			990	(2016)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			S
			Yes	No
1 a	Enter the number of voting members of the governing body at the end of the tax year	9		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent	8		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	15500		
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			124.5
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			122
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			- 12
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			.,,
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		T.,	
		·	Yes	
	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
1000	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	v	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
value:	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		Х	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Α.	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	40-	х	
10	in Schedule O how this was done	12c	X	-
13	Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy?	14	X	_
14	Did the process for determining compensation of the following persons include a review and approval by independent	14	1 22	
15	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	Х	3300.000.00
h	Other officers or key employees of the organization	15b	X	
b	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	100		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
104	taxable entity during the year?	16a	999888888	X
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
~	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b	BANKARISTINA.	STATE OF THE PARTY
Sec	tion C. Disclosure	100		
17	List the states with which a copy of this Form 990 is required to be filed ▶AK, AR, AZ, CA, CT, DC, FL, GA, HI	,IL	,KS	KY
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)			******
244	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d financ	ial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	JAVIER CABAN - 617-301-8086			
	TWO BRATTLE SQUARE, CAMBRIDGE, MA 02138			
622006	SEE SCHEDULE O FOR FULL LIST OF STATES	Forr	990	(2016)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week	box	not c	Pos heck ss per	more rson i	than dis both	nan	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) ANNE R. KAPUSCINSKI	5.00			200						22
BOARD CHAIR		X	_	X		_		0.	0.	0.
(2) PETER A. BRADFORD	1.00								2	
BOARD VICE CHAIR		X		X		_		0.	0.	0.
(3) JAMES S. HOYTE	5.00			- 400					2	120
BOARD TREASURER		X		X		L		0.	0.	0.
(4) THOMAS H. STONE	1.00								120	42.5
BOARD SECRETARY		X		X				0.	0.	0.
(5) KURT GOTTFRIED	1.00									
BOARD CHAIR EMERITUS		X						0.	0.	0.
(6) JAMES MCCARTHY	1.00								,	
BOARD CHAIR EMERITUS		X						0.	0.	0.
(7) LAURIE BURT	1.00							1	ω .	
BOARD MEMBER		X				L		0.	0.	0.
(8) RICHARD L. GARWIN	1.00							a l		
BOARD MEMBER		X						0.	0.	0.
(9) ANDREW J. GUNTHER	1.00									
BOARD MEMBER		X				_		0.	0.	0.
(10) GEOFFREY M. HEAL	1.00									
BOARD MEMBER		X						0.	0.	0.
(11) SIDNEY MCCLEARY	1.00									-
BOARD MEMBER		X						0.	0.	0.
(12) MARIO J. MOLINA	1.00									
BOARD MEMBER		X						0.	0.	0.
(13) MARGO OGE	1.00								1.7.1111	
BOARD MEMBER		X						0.	0.	0.
(14) LOUIS SALKIND	1.00									
BOARD MEMBER		X						0.	0.	0.
(15) ADELE SIMMONS	1.00									
BOARD MEMBER		X						0.	0.	0.
(16) NANCY STEPHENS	1.00									
BOARD MEMBER		X						0.	0.	0.
(17) KIM WADDELL	1.00									
BOARD MEMBER		X						0.	0.	0. Form 990 (2016)

632007 11-11-16

Part VII Section A. Officers, Directors, Trus (A)	(B)			(0	C)			(D)	(E)	(F)	
Name and title	Average hours per week	box	Position (do not check more than one box, unless person is both an officer and a director/trustee)					Reportable compensation from	Reportable compensation from related	Estimated amount of other	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations	
(18) ELLYN R. WEISS BOARD MEMBER	1.00	х						0.	0.	0	
(19) KENNETH KIMMELL	40.00										
PRESIDENT		X		Х				284,359.	0.	49,488	
(20) STUART L. PIMM BOARD MEMBER (UNTIL FEB. 2017)	1.00	х						0.	0.	0	
(21) CHERYL SCHAFFER CHIEF ADMINISTRATIVE & FINANCIAL OFF	40.00			х				221,219.	0.	27,424	
(22) KATHLEEN REST EXECUTIVE DIRECTOR	40.00				х			255,387.	0.	33,325	
(23) LAURIE MARDEN CHIEF DEVELOPMENT OFFICER	40.00				х			215,670.	0.	44,697	
(24) SUZANNE SHAW DIRECTOR OF COMMUNICATIONS	40.00				х			181,794.	0.	41,129	
(25) ANDREW ROSENBERG CSD PROGRAM DIRECTOR	40.00					х		202,362.	0.	35,362	
(26) ALDEN MEYER DIRECTOR OF STRATEGY & POLICY/DC	40.00					х		183,509.	0.	33,751	
1b Sub-total							•	1,544,300.	0.	265,176	
c Total from continuation sheets to Part V d Total (add lines 1b and 1c)							- 1	519,293.	0.	77,832 343,008	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

37

			Yes	No
3	Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on			
	line 1a? If "Yes," complete Schedule J for such individual	3		X
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization			
	and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	X	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services			
	rendered to the organization? If "Yes," complete Schedule J for such person	5	Post Control	X

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
MINDSHIFT TECHNOLOGIES, INC.	DATA STORAGE & IT	ALEMAN AND AND AND AND AND AND AND AND AND A
P.O. BOX 200105, PITTSBURGH, PA 15251-0105	SERVICES	271,735.
OMP, INC. / O'BRIEN-GARRETT, 1133 19TH STREET, NW SUITE 300, WASHINGTON, DC 20036	FUNDRAISING	247,509.
M&R STRATEGIC SERVICES, 1901 L STREET NW, SUITE 800, WASHINGTON, DC 20036	FUNDRAISING	218,811.
I3SOLUTIONS, INC., 21515 RIDGETOP CIRCLE, SUITE 260, STERLING, VA 20166	IT SERVICES	158,765.
KRISTINA DAHL, 330 CABRILLO STREET, SAN FRANCISCO, CA 94118	PROGRAM SERVICES	101,928.
2 Total number of independent contractors (including but not limited to those lister \$100,000 of compensation from the organization ▶ 5	ed above) who received more than	

SEE PART VII, SECTION A CONTINUATION SHEETS

Form 990 (2016)

Form 990 THE UNIO									04-253	5/6/
Part VII Section A. Officers, Directors, Tru		nplo	yee			ligh	est		es (continued)	
(A)	(B)			(0				(D)	(E)	(F)
Name and title	Average			Posi				Reportable	Reportable	Estimated
	hours	(cl	neck	all t	that	app	ly)	compensation	compensation	amount of
	per week					93		from the	from related organizations	other compensatio
	(list any	ctor				nploye		organization	(W-2/1099-MISC)	from the
	hours for	rdire				ted er		(W-2/1099-MISC))/) A:	organization
	related	stee o	ruste		ω.	pensa				and related
	organizations below	ual tru	ional		ploye	t com				organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) ANGELA ANDERSON	40.00	-			-	-	-			
DIRECTOR OF CLIMATE AND ENERGY	40.00					x		180,597.	0.	16,378
(28) PETER FRUMHOFF	40.00							200/05/1	-	10,0.0
DIR OF SCIENCE & POLICY/CHIEF SCIENT						X		172,687.	0.	40,504
(29) MICHELLE ROBINSON	40.00									•
DIR. OF CLEAN VEHICLES/DC						X		166,009.	0.	20,950
									- 1000	
(C. C. C					_	_	_			
		_	_							
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				\vdash			-			
						-			1811-8	
23803										
				V.52		2.5		A THE SECOND SEC		
otal to Part VII, Section A, line 1c								519,293.		77,832

Form 990 (2016) THE UNI
Part VIII Statement of Revenue

1		Check if Schedule O conta	ains a response o	or note to any line	in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ts s	1 a	Federated campaigns	1a					
an		Membership dues	1 1					
2,8		Fundraising events						
ifts r.A		Related organizations						
p.i.e		Government grants (contribution						
Sig		All other contributions, gifts, grant						
uti,		similar amounts not included abov		36,524,506.				
SE	~	Noncash contributions included in lines 1		1,209,775.				
Contributions, Gifts, Grants and Other Similar Amounts	-	Total. Add lines 1a-1f			36,524,506.			
<u>U</u> 10	- 11	Total. Add lines 14-11		Business Code				
	2 a			Dusiness Code				
Š.	b					20-0-7		
Ser						NATURE - THE PARE		
Program Service Revenue	c d							
gra Be	u				-			
2ro		All other program service rever	nuo					
_		Total. Add lines 2a-2f						
	3	Investment income (including						
	J	other similar amounts)			480,573.			480,573.
	4	Income from investment of tax						
	5				3,799.			3,799.
	5	Royalties	(i) Real	(ii) Personal	-,			-,,
- 1	c -	Cuana uanta	154,041.	1,442.				
		Gross rents	176,614.					
		Less: rental expenses	-22,573.					
		Rental income or (loss)			-30,141.		-7,568.	-22,573.
		Net rental income or (loss)			-30,141.		-7,300.	-22,373.
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	2,143,421.					
	b	Less: cost or other basis	1 000 674	1 010				
		and sales expenses						
		Gain or (loss)	-		141 020			141 029
		Net gain or (loss)		>	141,928.			141,928.
e	8 a	Gross income from fundraising						
venue		including \$		j				
Rev		contributions reported on line	1c). See					
Other Re	-	Part IV, line 18						
		Less: direct expenses		L				
		Net income or (loss) from fund		P				
	9 a	Gross income from gaming ac				199		
		Part IV, line 19	a			4		
		Less: direct expenses		L				and the second second
		Net income or (loss) from gam		P				
	10 a	Gross sales of inventory, less i		41 000				
		and allowances	a	41,899.				
		Less: cost of goods sold		36,475.	E 404	F 404		
	С	Net income or (loss) from sales		>	5,424.	5,424.		
	95065	Miscellaneous Revenue	9	Business Code	135 545			435 545
		MISC. INCOME 900099			135,745.			135,745.
	b	W		900099	28,414.			28,414.
	С	HONORARIUM		900099	6,756.			6,756.
	d	***************************************			450.045			
		Total. Add lines 11a-11d		CONTRACTOR OF THE PROPERTY OF	170,915.	-		
	12	Total revenue. See instructions.			37,297,004.	5,424.	-7,568.	774,642.

-cococco 30	on 501(c)(3) and 501(c)(4) organizations must comp	olete all columns. All othe		nplete column (A).	
	Check if Schedule O contains a resport include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations			9	- Uniform
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	1 020 454	070 021	E0 010	000 313
	trustees, and key employees	1,230,454.	870,231.	79,910.	280,313.
6	Compensation not included above, to disqualified		4		
	persons (as defined under section 4958(f)(1)) and				
-	persons described in section 4958(c)(3)(B)	12 005 000	11 220 042	CE7 104	1 000 500
7	Other salaries and wages	13,865,822.	11,339,042.	657,194.	1,869,586.
8	Pension plan accruals and contributions (include	1 101 E06	006 060	60 671	206 056
_	section 401(k) and 403(b) employer contributions)	1,181,596.	906,869.	68,671. 124,376.	206,056.
9	Other employee benefits	2,884,555.	941,698.	52,128.	420,868. 172,620.
10	Payroll taxes	1,100,440.	341,030.	34,140.	1/2,020.
11	Fees for services (non-employees):				
	Management	59,935.	17,450.	42,485.	
	LegalAccounting	66,668.	4,750.	61,918.	
d		174,220.	174,220.	01,510.	
e	Lobbying Professional fundraising services. See Part IV, line 17	553,591.	1/1,220.		553,591.
f	Investment management fees	84,399.	0.01 (-0.0 -0.0 1 () - 0.07/A-1000A-1/000 -	84,399.	333,331.
g	Other. (If line 11g amount exceeds 10% of line 25,	01,000.		01,000.	***************************************
9	column (A) amount, list line 11g expenses on Sch 0.)	1,851,356.	1,732,303.	16,664.	102,389.
12	Advertising and promotion	869,617.	848,116.	1.	21,500.
13	Office expenses	272,775.	228,530.	9,916.	34,329.
14	Information technology	355,266.	310,100.	17,794.	27,372.
15	Royalties				
16	Occupancy	1,176,254.	1,148,012.	10,342.	17,900.
17	Travel	988,596.	848,653.	1,851.	138,092.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	718,974.	578,223.	2,514.	138,237.
20	Interest	1			
21	Payments to affiliates				701
22	Depreciation, depletion, and amortization	659,985.	576,079.	33,056.	50,850.
23	Insurance	67,535.	58,949.	3,383.	5,203.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	PRINTING & PUBLICATIONS	1,420,850.	725,463.	3.	695,384.
b	ON-LINE SERVICES	785,874.	713,613.	20,273.	51,988.
c	POSTAGE & FREIGHT	730,460.	485,210.	402.	244,848.
d	COALITION SUPPORT	596,806.	591,252.	118.	5,436.
	All other expenses	931,043.	789,420.	50,310.	91,313.
25	Total functional expenses. Add lines 1 through 24e	32,693,077.	26,227,494.	1,337,708.	5,127,875.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here ► X if following SOP 98-2 (ASC 958-720)	2,266,857.	1,192,594.	0.	1,074,263.

Pai	τX	Balance Sheet	THE WALLEST COLUMN TO		
		Check if Schedule O contains a response or note to any line in this Part X	(25)	······	<u></u>
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		1	4,988,906.
	2	Savings and temporary cash investments	2,454,922.	2	3,184,871.
	3	Pledges and grants receivable, net	1,591,510.	3	1,604,522.
	4	Accounts receivable, net		4	10,773.
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
ts		employees' beneficiary organizations (see instr). Complete Part II of Sch L	•••	6	
Assets	7	Notes and loans receivable, net	A MANAGEMENT OF THE STATE OF TH	7	
Ä	8	Inventories for sale or use	21,985.	8	20,879.
	9	Prepaid expenses and deferred charges		9	597,249.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 15,159,071	<u> </u>		
	b	Less: accumulated depreciation 10b 6,240,286		10c	8,918,785.
	11	Investments - publicly traded securities	26,647,671.	11	32,432,825.
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	57,511.	15	53,901.
	16	Total assets. Add lines 1 through 15 (must equal line 34)		16	51,812,711.
	17	Accounts payable and accrued expenses	1,118,046.	17	1,795,644.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities	1,180,270.	20	944,713.
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
S	22	Loans and other payables to current and former officers, directors, trustees,			
Liabilities		key employees, highest compensated employees, and disqualified persons.			
iab		Complete Part II of Schedule L		22	
_	23	Secured mortgages and notes payable to unrelated third parties	050 000	23	745,329.
	24	Unsecured notes and loans payable to unrelated third parties	250,000.	24	250,000.
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of	1 700 710	expensed in	0 216 545
		Schedule D		25	2,316,545.
	26	Total liabilities, Add lines 17 through 25		26	6,052,231.
		Organizations that follow SFAS 117 (ASC 958), check here X and			
es		complete lines 27 through 29, and lines 33 and 34.	33,823,722.		40 000 756
anc	27	Unrestricted net assets		27	40,999,756.
Bal	28	Temporarily restricted net assets	105 /25	28	185,435.
nd	29	Permanently restricted net assets	103,433.	29	100,430.
F		Organizations that do not follow SFAS 117 (ASC 958), check here			573
o		and complete lines 30 through 34.			Alpho of the Application of the Control of the Cont
sets	30	Capital stock or trust principal, or current funds		30	
Ass	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, or other funds		32	45,760,480.
-	33	Total net assets or fund balances	44 005 004	33	51,812,711.
	34	Total liabilities and net assets/fund balances		34	Form 990 (2016)

Form	1 990 (2016) THE UNION OF CONCERNED SCIENTISTS, INC.	04-25	535767	Pag	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
					_
1	Total revenue (must equal Part VIII, column (A), line 12)	1	37,297		
2	Total expenses (must equal Part IX, column (A), line 25)	2	32,693		
3	Revenue less expenses. Subtract line 2 from line 1	3	4,603		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	38,356		
5	Net unrealized gains (losses) on investments	5	2,799	,68	88.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	45,760	,4	80.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O	Э.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing	gle Audit			
	Act and OMB Circular A-133?		За		X
b	사람들은 모든 사람들은 사람들은 사람들은 사람들은 사람들은 사람들은 사람들은 사람들은	ed audit	1000		1.50
	or audite, avalain why in Schodula O and describe any stone taken to undergo such audite		26		

Form 990 (2016)

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization THE UNION OF CONCERNED SCIENTISTS, 04-2535767 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. _____ Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (v) Amount of monetary (i) Name of supported (ii) EIN (iii) Type of organization (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) above (see instructions))

Schedule A (Form 990 or 990-EZ) 2016 THE UNION OF CONCERNED SCIENTISTS, INC. 04-2535767 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support			,			
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and				ľ		
	membership fees received. (Do not						
	include any "unusual grants.")	23783716.	22832263.	26735994.	29117160.	36524507.	138993640
2	Tax revenues levied for the organ-	Enrich Average					
	ization's benefit and either paid to				Ē		
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	23783716.	22832263.	26735994.	29117160.	36524507.	138993640
5	The portion of total contributions			Section 1			
	by each person (other than a			9,500			
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the			2000			
	amount shown on line 11,						
	column (f)						26520710.
	Public support. Subtract line 5 from line 4.						112472930
	ction B. Total Support	1					
	ndar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Amounts from line 4	23783716.	22832263.	26735994.	29117160.	36524507.	138993640
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	709,785.	1821437.	680,444.	794,432.	638,413.	4644511.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	243,413.	85,936.	280,596.	272,111.	35,170.	917,226.
11	Total support. Add lines 7 through 10						144555377
12						12	0001
13	First five years. If the Form 990 is fo	r the organization's	s first, second, thir	d, fourth, or fifth to	ax year as a section	n 501(c)(3)	
Sar	organization, check this box and stoction C. Computation of Publ	p here	centage				<u></u>
						17.000.000	
	Public support percentage for 2016 (14	
	Public support percentage from 2015 33 1/3% support test - 2016. If the					15	
168	- B.C 1977 : [17] - C.C	•					-
	stop here. The organization qualifies 33 1/3% support test - 2015. If the						
L							and the same of th
17-	and stop here. The organization qua 10% -facts-and-circumstances test						
17a	and if the organization meets the "fac				[
	meets the "facts-and-circumstances"				(1988년) : 198 <mark>8</mark> (1984년 - 1984년		
	10% -facts-and-circumstances test						
۵	more, and if the organization meets the						
	organization meets the "facts-and-cire						
18	Private foundation. If the organization						
	The organization	did flot officer d	207 011 1110 10, 10	a, 100, 114, 01 114		edule A (Form 990	
					Cont		

Schedule A (Form 990 or 990-EZ) 2016 THE UNION OF CONCERNED SCIENTISTS, INC. 04-2535767 Page 3

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	A STATE OF STATE					
Cale	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
2	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf	11.000					
5	The value of services or facilities						
-	furnished by a governmental unit to						
	the organization without charge		1	Š			
_	***						
	Total. Add lines 1 through 5						10000
7 a	Amounts included on lines 1, 2, and					1	
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year		9				
c	Add lines 7a and 7b	000000000000000000000000000000000000000	2.4				
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Amounts from line 6	(4)	(8)	13/23	10/	10/20.0	17.
	Gross income from interest,						******
100	dividends, payments received on		1			1	
	securities loans, rents, royalties					1	1
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses			C:	l l		1
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business		1 X 1 X 1 X 1 X 1 X 1 X 1 X 1 X 1 X 1 X				
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain		100000				
	or loss from the sale of capital						
40	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)			1.6.11.601.	<u> </u>		
14	First five years. If the Form 990 is for						
-	check this box and stop here						P
	ction C. Computation of Publi			INCO - Prince		Table	
	Public support percentage for 2016 (li					15	%
	Public support percentage from 2015					16	%
	ction D. Computation of Inves				2001		
17	Investment income percentage for 20	116 (line 10c, colur	mn (f) divided by lir	e 13, column (f))		17	%
18	Investment income percentage from 2	2015 Schedule A,	Part III, line 17			18	%
19a	33 1/3% support tests - 2016. If the	organization did r	not check the box	on line 14, and line	e 15 is more than 3	33 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box ar	nd stop here. The	e organization qual	ifies as a publicly	supported organiz	ation	
b	33 1/3% support tests - 2015. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organizatio						▶ □
	0.00.01.40				The Part of the Control of the Contr	adula A (Form 00)	000 EZI 0016

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

 If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

-	Yes	No
1		
2		
3a		
3b		
3c 4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9c		
10a 10b		
90 or 99	0 EZ	2016

	dule A (Form 990 or 990-EZ) 2016 THE UNION OF CONCERNED SCIENTISTS, INC. 04-25	3576	7 Pa	age 5
Par	t IV Supporting Organizations (continued)			
		C35 45 85 82 5	Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	44-	Electric (
h	below, the governing body of a supported organization? A family member of a person described in (a) above?	11a		
	A 35% controlled entity of a person described in (a) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c	-	
	tion B. Type I Supporting Organizations	110 1		
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization,	2		
Sec	tion C. Type II Supporting Organizations		_	
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed		12/2/55	
Sec	the supported organization(s). tion D. All Type III Supporting Organizations	1	-	
360	tion b. All Type III Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		res	NO
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		508.000.0000
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2	260,000,000,000	MALL CONTROL ON
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		continu
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instru	uctions).		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	2a		
b	that these activities constituted substantially all of its activities. Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	Za		
IJ	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b	esiantitesia()	GREENSE
3	Parent of Supported Organizations. Answer (a) and (b) below.			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
-	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b	- 34.067.7753.5	-5-27-15700
		Statement Control		

Schedule A (Form 990 or 990-EZ) 2016 THE UNION OF CONCERNED Part V Type III Non-Functionally Integrated 509(a)(3) Supporting			4-2535767 Page 6
Part V Type III Non-Functionally Integrated 509(a)(3) Supportir Check here if the organization satisfied the Integral Part Test as a qualifying			Part VI \ See instructions A
other Type III non-functionally integrated supporting organizations must c			art vi.) See man decions. A
Section A - Adjusted Net Income	January Co.	(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		X=X772 (as to a = 70.000 Material)
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		(C = 5 kg (J1 (1)) (− 2 , 2)
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c	n =	
d Total (add lines 1a, 1b, and 1c)	1d		V/U
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,		X-11111	1.2300.000
see instructions)	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		1
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functional	lly integrate	d Type III supporting orga	nization (see
instructions).	S (578)	1912년 : 보호 - 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	2500

Schedule A (Form 990 or 990-EZ) 2016

Schedule A (Form 990 or 990-EZ) 2016 THE UNION OF CONCERNED SCIENTISTS, INC. 04-2535767 Page 7 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations 3 Amounts paid to acquire exempt-use assets Qualified set-aside amounts (prior IRS approval required) 6 Other distributions (describe in Part VI). See instructions Total annual distributions. Add lines 1 through 6 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions Distributable amount for 2016 from Section C, line 6 Line 8 amount divided by Line 9 amount (ii) (i) (iii) Underdistributions Distributable **Excess Distributions** Section E - Distribution Allocations (see instructions) Pre-2016 Amount for 2016 Distributable amount for 2016 from Section C, line 6 Underdistributions, if any, for years prior to 2016 (reasonable cause required- explain in Part VI). See instructions Excess distributions carryover, if any, to 2016: a b c From 2013 d From 2014 e From 2015 f Total of lines 3a through e g Applied to underdistributions of prior years h Applied to 2016 distributable amount i Carryover from 2011 not applied (see instructions) Remainder. Subtract lines 3g, 3h, and 3i from 3f. 4 Distributions for 2016 from Section D, line 7: a Applied to underdistributions of prior years b Applied to 2016 distributable amount c Remainder. Subtract lines 4a and 4b from 4 5 Remaining underdistributions for years prior to 2016, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions 6 Remaining underdistributions for 2016. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions 7 Excess distributions carryover to 2017. Add lines 3j and 4c Breakdown of line 7: a b Excess from 2013 c Excess from 2014 d Excess from 2015 e Excess from 2016

Schedule A (Form 990 or 990-EZ) 2016

Schedule A	(Form 990 or 990-EZ) 2016 THE	UNION OF	CONCERNE	D SCIENTIS'	rs, inc.	04-2535767 Page
Part VI	line 1: Part IV. Sect	on D. lines 2 ar	id 3: Part IV. Se	ction E. lines 1c. 2a	. 2b. 3a. and 3b. Pa	rt V. line 1: Part	r 17b; Part III, line 12; 1 and 2; Part IV, Section C, V, Section B, line 1e; Part V,
	Section D, lines 5, 6 (See instructions.)	6, and 8; and Pa	art V, Section E,	lines 2, 5, and 6. Al	lso complete this pa	rt for any additio	nal information.
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Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
 ▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990 .

OMB No. 1545-0047

2016

Name of the organization Employer identification number THE UNION OF CONCERNED SCIENTISTS, 04-2535767 INC. Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filling Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2016
Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- · Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

	, (see separate mstructions), then				
	Section 501(c)(4), (5), or (6) organization	tions: Complete Part III.			lavar idautification number
wan	ne of organization	011 0E G01/GED1/ED	aatmmtama	A.22946.0	oloyer identification number
Da	THE UNI	ON OF CONCERNED panization is exempt und	or costion 501(c)	or is a section 527 or	04-2535767
Fe	art I-A Complete if the org	janization is exempt und	er section sorte)	or is a section 527 or	ganization.
	Provide a description of the organiz				
	Political campaign activity expendit			> :	
3	Volunteer hours for political campai	gn activities			
D	11010 11 11			(0)	
SPASSAC.		anization is exempt und			
	Enter the amount of any excise tax				
	Enter the amount of any excise tax				
	If the organization incurred a section				
	Was a correction made?				Yes No
-	o If "Yes," describe in Part IV. art I-C Complete if the org	anization is exempt und	er section 501/cl	except section 501/	1/3/
Sphan					
	Enter the amount directly expended	, , ,			
2	Enter the amount of the filing organ				
63	exempt function activities				
3	Total exempt function expenditures			5 A	
	line 17b				
4	Did the filing organization file Form				
5		내려가 그리 사람이 나가 되었다면 하다면 내가 되는 때 그리고 있다면 되었다.	APPROXITE TO THE PROPERTY OF T		이 그렇게 살을 때 없는 사람이 없는 사람이 되었다.
	made payments. For each organiza	53	77.0		150
	contributions received that were propolitical action committee (PAC). If				te segregated lund or a
-	The state of the s	30.00000000		The second section and section	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's	(e) Amount of political contributions received and
				funds. If none, enter -0	
				Turido: ir trono, oritor o	delivered to a separate
					political organization.
-					If none, enter -0
_		Description of the second			
		According to the second			
			1		
				16	

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2016

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	dule C (Form 990 or 990-EZ) 2016	THE UNI	ON O	F CONCERNED	SCIENTISTS	, INC. 04-2	535767 Page 2
Pai	t II-A Complete if the org	anization is	s exen	npt under section	501(c)(3) and file	ed Form 5768 (ele	ction under
	expenses, and shar	e of excess lo	bbying e	xpenditures).		group member's name	, address, EIN,
В	Limit	ts on Lobbyin	g Exper	d "limited control" pro ditures nts paid or incurred.)	уізіона арріу.	(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influ	ience public o	pinion (c	rass roots lobbying)		92,649.	
	Total lobbying expenditures to influ				***************************************	280,561.	
	Total lobbying expenditures (add lin					373,210.	
	Other exempt purpose expenditure					27,191,992.	
	Total exempt purpose expenditure					27,565,202.	
	Lobbying nontaxable amount. Ente					1,000,000.	
	If the amount on line 1e, column (a) o			bying nontaxable amo			
	Not over \$500,000		20% of t	he amount on line 1e.			
	Over \$500,000 but not over \$1,000	0,000	\$100,00	0 plus 15% of the exce	ess over \$500,000.		
	Over \$1,000,000 but not over \$1,5	00,000	\$175,00	0 plus 10% of the exce	ess over \$1,000,000.	Control of the contro	
	Over \$1,500,000 but not over \$17,	000,000	\$225,00	0 plus 5% of the exces	ss over \$1,500,000.		
	Over \$17,000,000		\$1,000,0	000.			
	Grassroots nontaxable amount (en	ter 25% of line	10			250,000.	
_	Subtract line 1g from line 1a. If zero			***************************************		0.	
	Subtract line 1f from line 1c. If zero		^	•••••		0.	
	If there is an amount other than zer						
	reporting section 4911 tax for this						Yes No
	(Some organizations th	nat made a se	ction 50	raging Period Under 01(h) election do not h ate instructions for lin	nave to complete all o	of the five columns be	low.
		Lobbyin	g Exper	ditures During 4-Yea	r Averaging Period		
	Calendar year (or fiscal year beginning in)	(a) 201	3	(b) 2014	(c) 2015	(d) 2016	(e) Total
2a	Lobbying nontaxable amount	1,000,	000.	1,000,000.	1,000,000.	1,000,000.	4,000,000.
b	Lobbying ceiling amount (150% of line 2a, column(e))						6,000,000.
с	Total lobbying expenditures	137,	395.	312,935.	348,091.	373,210.	1,171,631.
ч	Grassroots nontaxable amount	250,	000	250,000.	250,000.	250,000.	1,000,000.
	Grassroots ceiling amount	230,		230,0001	230,000.	250,000.	2,000,000.
	(150% of line 2d, column (e))						1,500,000.
f	Grassroots lobbying expenditures	13,	911.	63,054.	36,147.	92,649.	205,761.

Schedule C (Form 990 or 990-EZ) 2016

Schedule C (Form 990 or 990-EZ) 2016 THE UNION OF CONCERNED SCIENTISTS, INC. 04-2535767 Page 3 Part II-B | Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

Fore	ach "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description	(;	a)	(k	o)
	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:				
a h	Volunteers? Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
D					
	Media advertisements?				
	Mailings to members, legislators, or the public?				
	Publications, or published or broadcast statements?				
	Grants to other organizations for lobbying purposes?			//	
g				100	
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		3 5	-2-22	-
	Other activities?				
	Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			111111	
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
Dar	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? III-A Complete if the organization is exempt under section 501(c)(4), section	n 501/c\//	5) or cor	tion	
Fai		11 30 1(0)(oj, di sec	tion	
-	501(c)(6).			Yes	No
				res	IVO
1	Were substantially all (90% or more) dues received nondeductible by members?				
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		1 2		
Bor	Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section			tion	
r ai	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered		1		2 ic
	answered "Yes."	NO, ON	(b) Fait	III-A, IIIIe	5 0, 15
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)				
	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
	Carryover from last year				
С	Total		1000		
3	A				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p	olitical			
	expenditure next year?		4		
5	Taxable amount of lobbying and political expenditures (see instructions)		5	100000	
Par					
Provi	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	liet). Part II.	Δ lines 1 a	nd 2 (coo	
	actions); and Part II-B, line 1. Also, complete this part for any additional information.	noty, i dit ii	/ , iii les i a	10 2 (500	
mone	octoris), and Fart IPB, line 1. Also, complete this part for any additional information.				
					-
		1845			*
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SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047 Open to Public Inspection

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Name of the organization Employer identification number THE UNION OF CONCERNED SCIENTISTS, 04-2535767 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) 2 3 Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last Held at the End of the Tax Year day of the tax year. Total number of conservation easements b Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) No and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included on Form 990, Part VIII, line 1 b Assets included in Form 990, Part X

632051 08-29-16

Schedule D (Form 990) 2016

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply): a □ Public exhibition	Name of the last	dule D (Form 990) 2016 THE UNIC	ON OF CONCE						Page 2
check all that apply : a	3								
a Public exhibition	Ü	and the first of the control of the	on, and other records	s, check any or the r	onowing that the a t	agriillourit u	00 01 110 0	Oncotion i	icino
b Scholarly research e	а		d	Loan or exc	nange programs				
c Preservation for future generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?		The state of the s	e	The state of the s					
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds intheir han to be maintained as part of the organization's collection? Part VI Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a is the organization an agent, frustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. 1b if "Yes," explain the arrangement in Part XIII and complete the following table: C Beginning balance 1c Amount 1c Beginning balance 1d Additions during the year 1e Distributions during the year 1 Ending balance 2 Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account tability? 1a Beginning of year balance 2 Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account tability? 1a Beginning of year balance 2 Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account tability? 1a Beginning of year balance 3 de yong 3 334, 434, 339, 336, 324, 079, 302, 932, 334, 334, 339, 336, 324, 079, 302, 932, 334, 334, 339, 336, 324, 079, 302, 932, 334, 334, 339, 336, 324, 079, 302, 932, 334, 334, 339, 336, 324, 079, 302, 932, 334, 334, 339, 336, 324, 079, 302, 932, 334, 334, 339, 336, 324, 079, 302, 932, 334, 334, 339, 336, 334, 334, 339, 336, 324, 079, 302, 932, 334, 334, 339, 336, 334, 334, 339, 336, 324, 079, 302, 932, 334, 334, 339, 336, 334, 334, 339, 336, 324, 079, 302, 932, 334, 334, 339, 336, 334, 334, 339, 336, 334, 334, 339, 336, 334, 079, 302, 932, 334, 334, 339, 336, 334, 334, 339, 336, 334, 334, 339, 336, 334, 334, 339, 336, 334, 079, 334, 334, 339, 336, 334, 334, 079, 334, 334, 339, 336, 334, 334, 339, 3			970			-			
5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?			ellections and explain	how they further th	e organization's exe	empt purpos	se in Part	XIII.	
to be sold to raise funds rather than to be maintained as part of the organization's collection? Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. Is Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. Is It is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. for escrow or custodial account liability Yes No If "Yes," explain the arrangement in Part XIII and complete the following table: Complete It It It It It It It	5								
Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X Yes No If "Yes," explain the arrangement in Part XIII and complete the following table: C				er reneration in the artist and a reconstruction of			[Yes	No
reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?	Par								
on Form 990, Part X7 b if "Yes," explain the arrangement in Part XIII and complete the following table: Complete the following table:									
b If "Yes," explain the arrangement in Part XIII and complete the following table: C	1a	Is the organization an agent, trustee, custodi-	an or other intermed	iary for contributions	or other assets not	included			
b If "Yes," explain the arrangement in Part XIII and complete the following table: C								Yes	☐ No
C Beginning balance 1 C	b								
d Additions during the year e Distributions during the year f Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Part V Endowment Funds. Complete if the organization has been provided on Part XIII Beginning of year balance (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back (e) Four years back (f) Three years back (g) Four years (g) Fou		1	• • • • • • • • • • • • • • • • • • • •				-	Amount	
d Additions during the year e Distributions during the year f Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Part V Endowment Funds. Complete if the organization has been provided on Part XIII Beginning of year balance (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back (e) Four years back (f) Three years back (g) Four years (g) Fou	С	Beginning balance				1c			
E Distributions during the year E	d								
f Ending balance									77 13 15 15 15 15 15 15 15 15 15 15 15 15 15
2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?									- 3.34
Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.	2a							Yes	☐ No
Table Beginning of year balance 349 ,099 334 ,434 339 ,336 324 ,079 302 ,932	b	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	planation has been	provided on Part XII	l			
1a Beginning of year balance 349,099. 334,434. 339,336. 324,079. 302,932. b Contributions 19,194. 14,6654,902. 15,257. 21,147. c Net investment earnings, gains, and losses d Grants or scholarships 9. 19,194. 14,6654,902. 15,257. 21,147. c Other expenditures for facilities and programs 9. 10 Other expenditures for facilities and programs 9. 10 Other expenditures for facilities 19,194. 14,6654,902. 15,257. 21,147. c Other expenditures for facilities 19,194. 14,6654,902. 15,257. 21,147. c Other expenditures for facilities 19,194. 14,6654,902. 15,257. 21,147. c Other expenditures for facilities 19,194. 14,6654,902. 15,257. 21,147. c Other expenditures for facilities 19,194. 14,6654,902. 15,257. 21,147. c Other expenditures for facilities 19,194. 14,6654,902. 15,257. 21,147. c Other expenditures for facilities 19,194. 14,6654,902. 15,257. 21,147. c Other expenditures for facilities 19,194. 14,6654,902. 15,257. 21,147. c Other expenditures for facilities 19,194. 14,6654,902. 15,257. 21,147. c Other expenditures for facilities 19,194. 14,6654,902. 15,257. 21,147. c Other expenditures for facilities 19,194. 14,6654,902. 15,257. 21,147. c Other expenditures for facilities 19,194. 14,6654,902. 15,257. 21,147. c Other expenditures for facilities 19,194. 14,6654,902. 15,257. 21,147. c Other expenditures for facilities 19,194. 14,6654,902. 15,257. 21,147. c Other expenditures for facilities 19,194. 14,6654,902. 15,257. 21,147. c Other expenditures for facilities 19,194. 14,6654,902. 15,257. 21,147. c Other expenditures for facilities 19,194. 14,6654,902. 15,257. 21,147. c Other expenditures for facilities 19,194. 14,6654,902. 15,257. 21,147. c Other expenditures for facilities 19,194. 14,6654,902. 15,257. 21,147. c Other expenditures for facilities 19,194. 14,6654,902. 15,257. 21,147. c Other expenditures for facilities 19,194. 14,665. 14,902. 15,257. 21,147. c Other expenditures for facilities 19,194. 14,665. 14,902. 15,257. 21,147. c Other expenditures for	Par	t V Endowment Funds. Complete i	f the organization an	swered "Yes" on Fo	rm 990, Part IV, line	10.			
b Contributions c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (al) held as: a Board designated or quasi-endowment ▶ .00 % b Permanent endowment ▶ .50.35 % Temporarily restricted endowment ▶ .49.65 % The percentages on lines 2a, 2b, and 2c should equal 100%. 3 Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations (iii) related organizations (iii) related organizations (iii) related organizations 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) depreciation 1a Land b Buildings 11,051,450. 3,238,352. 7,813,098. c Leasehold improvements 310,105. 238,921. 71,184. d Equipment 6 Other.			(a) Current year	(b) Prior year	(c) Two years back	(d) Three y	ears back	(e) Four	ears back
Comparison of the extinated percentage of the current year end balance (line 1g, column (a)) held as: Column estimated or quasi-endowment 100	1a	Beginning of year balance	349,099.	334,434.	339,336.	3	24,079.		302,932.
Comparison of the extinated percentage of the current year end balance (line 1g, column (a)) held as: Column estimated or quasi-endowment 100	b	Contributions		C					
e Other expenditures for facilities and programs f Administrative expenses g End of year balance 368,293. 349,099. 334,434. 339,336. 324,079. 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment	С		19,194.	14,665.	-4,902.		15,257.		21,147.
e Other expenditures for facilities and programs f Administrative expenses g End of year balance 368,293. 349,099. 334,434. 339,336. 324,079. 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment	d	Grants or scholarships							
g End of year balance 368,293. 349,099. 334,434. 339,336. 324,079. Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶ .00 % b Permanent endowment ▶ .50.35 % c Temporarily restricted endowment ▶ .49.65 % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations	е								
g End of year balance 368,293, 349,099, 334,434, 339,336, 324,079. Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶ .00 % b Permanent endowment ▶ 50.35 % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations 3a(i) X 3a(ii) X 3		and programs							
Provide the estimated percentage of the current year end balance (line 1g, column (al)) held as: a Board designated or quasi-endowment ▶	f	Administrative expenses	78-1917-9586-55-11.0-2				- XX-11111		
a Board designated or quasi-endowment ▶	g	End of year balance	368,293.	349,099.	334,434.	3	39,336.		324,079.
b Permanent endowment \ 50.35 \ % c Temporarily restricted endowment \ 49.65 \ % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations \ 3a(i) \ X \ 3a(ii) \ X \ 3b \ The percentage on lines 2a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (c) Accumulated depreciation 1a Land (b) Buildings (11,051,450, 3,238,352, 7,813,098, c) Leasehold improvements (310,105, 238,921, 71,184, d) Equipment (3,797,516, 2,763,013, 1,034,503, e) Other (5) Other (5) Other (6) Other (6) Other (6) Other (7) (7) (7) (7) (7) (7) (7) (7) (7) (7)	2	Provide the estimated percentage of the curr	ent year end balance	(line 1g, column (a)) held as:				
Temporarily restricted endowment A 9 . 6 5	а	Board designated or quasi-endowment >	.00	_%					
The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) b Buildings 11,051,450. 3,238,352. 7,813,098. c Leasehold improvements 4 Equipment 5 238,921. 71,184. d Equipment 6 Other			AND DESCRIPTION OF THE PERSON						
Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) b Buildings 11,051,450. 3,238,352. 7,813,098. c Leasehold improvements 4 Equipment 3,797,516. 2,763,013. 1,034,503.	С	Temporarily restricted endowment ▶ 49	9.65%						
Yes No		The percentages on lines 2a, 2b, and 2c show	uld equal 100%.						
(i) unrelated organizations 3a(i) X (ii) related organizations 3a(ii) X b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 3b	3a	Are there endowment funds not in the posses	ssion of the organiza	tion that are held an	d administered for t	he organiza	ition	_	
(ii) related organizations b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) 1a Land b Buildings 11,051,450 3,238,352 7,813,098 c Leasehold improvements 4 Leasehold improvements 5 Leasehold improvements 6 Equipment 7 Load (1) Book value 1 Load (2) Cost or other basis (other) 1 Load (3) Cost or other basis (other) 1 Land (4) Book value 2 Load (5) Cost or other basis (other) 3 Load (4) Book value 4 Description of property (a) Cost or other basis (other) 5 Load (5) Cost or other basis (other) 6 Load (7) Road (1) Road (1		by:							
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) 1a Land b Buildings 11,051,450. 3,238,352. 7,813,098. c Leasehold improvements 310,105. 238,921. 71,184. d Equipment Other								3a(i)	
4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) 1a Land b Buildings 11,051,450. 3,238,352. 7,813,098. c Leasehold improvements d Equipment Other		(ii) related organizations						3a(ii)	X
Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation	b							3b	
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation				wment funds.					
Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation	Par					4 (TOSCO) TOS (1/1/1/1/1/1/1/1/1/1/1/1/1/1/1/1/1/1/1/			
basis (investment) basis (other) depreciation 1a Land 11,051,450. 3,238,352. 7,813,098. c Leasehold improvements 310,105. 238,921. 71,184. d Equipment 3,797,516. 2,763,013. 1,034,503. e Other 0 1,034,503. 1,034,503.	-			T			- 1		-vourouse 3
1a Land 11,051,450. 3,238,352. 7,813,098. c Leasehold improvements 310,105. 238,921. 71,184. d Equipment 3,797,516. 2,763,013. 1,034,503. e Other		Description of property		5.5	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		d	(d) Book	value
b Buildings 11,051,450. 3,238,352. 7,813,098. c Leasehold improvements 310,105. 238,921. 71,184. d Equipment 3,797,516. 2,763,013. 1,034,503. e Other	H-120			nent) basis	otner) d	epreciation	0.0010000		
c Leasehold improvements 310,105. 238,921. 71,184. d Equipment 3,797,516. 2,763,013. 1,034,503. e Other				11 05	1 450 3	220 27	- 0	7 013	000
d Equipment 3,797,516. 2,763,013. 1,034,503. e Other	b	Buildings							
e Other			Control of the Contro						
			CONTRACTOR OF THE PROPERTY OF	3,19	7,510. 2,	103,01	13.	1,034	,503.
								0 010	795

Schedule D (Form 990) 2016

(1) Federal income taxes
(2) UNITRUST AND ANNUITY AGREEMENTS
(3) DEFERRED RENT
(4)
(5)
(6)
(7)
(8)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

2,316,545.

Schedule D (Form 990) 2016

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

	dule D (Form 990) 2016 THE UNION OF CONCERNED SCIENT				<u> 2535767</u>	Page 4
Par	Reconciliation of Revenue per Audited Financial Statements	With	Revenue per Re	turn.		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				10 001	200
1	마다 아마마마아 이상 얼마나 다른 바다 이 오늘에 되었다면 하는 것은 아니는 이 모든 하나 다른 사람들이 되었다. 그는 사람들이 살아 되었다는 사람들이 하나 사람들이 되었다면 하다.			1	40,234,	,392.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		2 700 600			
	(1) 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	2a	2,799,688.			
		2b				
	_	2d	222,099.			
	·			2e	3,021,	787.
е 3	Add lines 2a through 2d			3	37,212	
	Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1:			3	37,212,	,005.
	And a resolution of the property of the professional and a second of the property of the professional and the second of the seco	4a	84,399.			
		4b	01,000.			
	Add lines 4a and 4b		Hall Control of the C	4c	84	,399.
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	37,297	
Par	t XII Reconciliation of Expenses per Audited Financial Statements	s Wit	h Expenses per F			,
[000000A000	0 11 111 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					
1	Total expenses and losses per audited financial statements			1	32,830,	777.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	*******				
		2a				
		2b				
		2c				
		2d	222,099.			
	Add lines 2a through 2d			2e	222	,099.
3	Subtract line 2e from line 1			3	32,608	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					-W. X
а		4a	84,399.			
		4b				
	Add lines 4a and 4b			4c	84	,399.
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	32,693	
	XIII Supplemental Information.					
Provi	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines	ines 1b	and 2b; Part V, line 4	: Part)	K. line 2: Part X	J.
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional					
-					C. TABLESHIN	
PAR	T V, LINE 4:					
10000-000		Water to				
UCS	USES THE INVESTMENT EARNINGS OF ITS ENDOWME	TI	FUNDS FOR T	HE S	SPECIFIC	
DIID	POSES DESIGNATED BY THE DONORS INCLUDING SCI	יחואים:	דעדי מעיעאם	CH	NIEW	
LOI	FORES DESIGNATED BY THE DONORS INCHODING SCI	T 11 T	IFIC KESEAK	CII,	TAT2AA	-
INI	TIATIVES, ACTIVIST AND MEDIA OUTREACH.					
	A THE CONTRACT OF THE STATE OF				100-00-00-00-00-00-00-00-00-00-00-00-00-	Attack -
PAR	T X, LINE 2:					
						!!WESIVE !!
UCS	IS RECOGNIZED BY THE INTERNAL REVENUE SERVI	CE	AS AN ORGAN	IZA	rion	
DES	CRIBED IN SECTION 501(C)(3) OF THE INTERNAL	REV	ENUE CODE A	ND :	IS	
CEN	PDALLY EXEMDS EDON PEDEDAL AND COASE INCOME	mav	שמ או איי	מש	INCOME	
GEI	ERALLY EXEMPT FROM FEDERAL AND STATE INCOME	TAA	ES ON RELAT	<u>. ua</u>	INCOME.	
ACC	ORDINGLY, NO PROVISION UCS FOR INCOME TAXES	IS	MADE IN THE	FII	NANCIAL	
-					- 11 - 1130(6)*[
STA	TEMENTS.					

Schedule D (Form 990) 2016 THE UNION OF CONCERNED SCIENTISTS, INC. 04-2535767 Page 5 Part XIII Supplemental Information (continued)
UCS HAS DETERMINED THAT ITS STATUS AS A TAX EXEMPT ENTITY AND ITS
DETERMINATIONS AS TO ITS INCOME BEING RELATED AND UNRELATED ARE NOT
UNCERTAIN TAX POSITIONS WITHIN THE MEANING OF GENERALLY ACCEPTED
ACCOUNTING PRINCIPLES FOR ITS OPEN TAX YEARS. UCS'S FEDERAL AND STATE
INCOME TAX RETURNS ARE GENERALLY OPEN FOR EXAMINATION FOR THREE YEARS
FOLLOWING THE DATE FILED.
PART XI, LINE 2D - OTHER ADJUSTMENTS:
RENTAL EXPENSES 185,624.
COST OF GOODS SOLD 36,475.
TOTAL TO SCHEDULE D, PART XI, LINE 2D 222,099.
PART XII, LINE 2D - OTHER ADJUSTMENTS:
RENTAL EXPENSES 185,624.
COST OF GOODS SOLD 36,475.
TOTAL TO SCHEDULE D, PART XII, LINE 2D 222,099.
AND THE PROPERTY OF THE PROPER
#
Section 10 to 10 t

SCHEDULE G

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

Open to Public

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

THE UNION OF CONCERNED SCIENTISTS, INC. 04-2535767

Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not

required to complete this pa	art.	vereu i	es 01	Troini 990, Partiv, i	ine 17. Form 990-EZ	mers are not
1 Indicate whether the organization ra	aised funds through any of the follow	ing activ	ities.	Check all that apply.	W	
a X Mail solicitations	e Solici	tation of	non-g	overnment grants		
b Internet and email solicitation	ns f Solici	tation of	gover	nment grants		
c X Phone solicitations	g Speci	al fundra	aising	events		
d In-person solicitations	•					
2 a Did the organization have a written	or oral agreement with any individu	al (includ	ling of	ficers, directors, trus	tees, or	
	Part VII) or entity in connection with				X Yes	No No
b If "Yes," list the 10 highest paid inc	를 보고 있는데 이 이 바람이 하는 사람들이 아니라 하면 있다면 하는데 하는데 하는데 하는데 없다면 하는데 보고 있다.					
compensated at least \$5,000 by the			-3			
(i) Name and address of individual		(iii)	Did aiser	(iv) Gross receipts	(v) Amount paid	(vi) Amount paid
or entity (fundraiser)	(ii) Activity	have c	ustody atrol of utions?	from activity	to (or retained by) fundraiser listed in col. (i)	to (or retained by) organization
OMP, INC. / O'BRIEN-GARRETT -	CONSULTS ON DIRECT MAIL	Yes	No			
1133 19TH STREET NW, SUITE	PROGRAM		х	4,256,580.	247,508.	4,009,072.
M&R STRATEGIC SERVICES - 1901	CONSULTS ON DIRECT MAIL					
L STREET NW, SUITE 800,	PROGRAM		х	1,440,090.	218,811.	1,221,279.
DONOR SERVICES GROUP, INC	CONSULTS ON DIRECT MAIL					
6715 SUNSET BLVD., LOS	PROGRAM		х	17,746.	42,707.	0.
SD&A TELESERVICES, INC	CONSULTS ON DIRECT MAIL					
5757 W. CENTURY BLVD., #300,	PROGRAM		х	7,980.	22,126.	0.
*						
Total				5,722,396.	531,152.	5,230,351.
3 List all states in which the organizat	tion is registered or licensed to solici	t contrib	utions	or has been notified	it is exempt from re	gistration
or licensing.						
AL, AK, AR, HI, CA, CT, FL	,GA,IL,KS,KY,LA,ME	,MD,N	IA,N	MI,MN,MS,MO	,NH,NJ,NM,	NY,NC,ND
OH, OR, OK, PA, RI, SC, TN	,UT, VA, WA, WV, WI, CO	, DC				
	A STATE OF THE STA					
AND STATE OF THE S						
CONTRACTOR OF THE STATE OF THE						
						- 1
			13-17-17			
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20112E				1.2.000		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990 or 990-EZ) 2016

	edu art l		e organization answered	l "Yes" on Form 990, Part	IV, line 18, or reported	more than \$15,000
9		of fundraising event contributions and gro	(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through
40			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts			WALESTIN CONTRACTOR	
	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes			79 HA - 30 - 40	
S	5	Noncash prizes				
bense	6	Rent/facility costs			and the state of t	
Direct Expenses	7	Food and beverages				
ä	8	Entertainment				
	9	Other direct expenses				
	10		9 in column (d)		>	
-	11	Net income summary. Subtract line 10 from li				
Pa	ırt I		answered "Yes" on Form	1 990, Part IV, line 19, or r	eported more than	
		\$15,000 on Form 990-EZ, line 6a.	The second second	(b) Pull tabs/instant	-11 12 by	(d) Total gaming (add
ine			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
Revenue					-11	
_ 	1	Gross revenue				
S	2	Cash prizes				
xbense	3	Noncash prizes	A THE COLUMN TO			
Direct Expenses	4	Rent/facility costs				
۵	5	Other direct expenses				
_			Yes%	Yes%	Yes%	1
	6	Volunteer labor	No	No	No	
	7	Direct expense summary. Add lines 2 through	5 in column (d)		>	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		>	
	ls t	ter the state(s) in which the organization condu the organization licensed to conduct gaming ac No," explain:	ctivities in each of these			Yes No
		ere any of the organization's gaming licenses re Yes," explain:		rminated during the tax y	ear?	Yes No
	_		- National Control		Caba dala O II	rm 990 or 990-EZ) 2016

Schedule G (Form 990 or 990-EZ) 2016 THE UNION OF CONCERNED SCIENTISTS, INC. 04-2535767 Page
11 Does the organization conduct gaming activities with nonmembers?
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed
to administer charitable gaming?
13 Indicate the percentage of gaming activity conducted in:
a The organization's facility
b An outside facility
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:
, , , , , , , , , , , , , , , , , , ,
Name
Address >
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes N
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount
of gaming revenue retained by the third party ▶\$
c If "Yes," enter name and address of the third party:
Name
Address
16 Gaming manager information:
Name
Gaming manager compensation > \$
Gaming manager compensation
Description of services provided
Director/officer Employee Independent contractor
17 Mandatory distributions:
a Is the organization required under state law to make charitable distributions from the gaming proceeds to
retain the state gaming license?
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the
organization's own exempt activities during the tax year > \$
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b,
15c, 16, and 17b, as applicable. Also provide any additional information. See instructions
SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:
(I) NAME OF FUNDRAISER: OMP, INC. / O'BRIEN-GARRETT
(1) WHILD OF FORDINATION. OHI, THE. 7 O DRIBN OFMICHT
(I) ADDRESS OF FUNDRAISER:
1133 19TH STREET NW, SUITE 300, WASHINGTON, DC 20036
1133 19TH STREET NW, SUITE 300, WASHINGTON, DC 20036
/I) NAME OF BUNDDATGED. MCD GEDAMEGIG GEDATGEG
(I) NAME OF FUNDRAISER: M&R STRATEGIC SERVICES
(I) ADDRESS OF FUNDRAISER:
1901 L STREET NW, SUITE 800, WASHINGTON, DC 20036
632083 09-12-16 Schedule G (Form 990 or 990-EZ) 20

Schedule G (Form 990 or 990-EZ) THE UNION OF CONCERNED SCIENTISTS, INC. 04-2535767 Page 4 Part IV Supplemental Information (continued)
(I) NAME OF FUNDRAISER: DONOR SERVICES GROUP, INC.
(I) ADDRESS OF FUNDRAISER: 6715 SUNSET BLVD., LOS ANGELES, CA 90028
(I) NAME OF FUNDRAISER: SD&A TELESERVICES, INC.
(I) ADDRESS OF FUNDRAISER:
5757 W. CENTURY BLVD., #300, LOS ANGELES, CA 90045

SCHEDULE J (Form 990)

Department of the Treasury

Name of the organization

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990

OMB No. 1545-0047

Open to Public Inspection

THE UNION OF CONCERNED SCIENTISTS, Part I Questions Regarding Compensation

Employer identification number 04-2535767

INC.

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as, maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
77	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	TORSOCIAL STREET	04400040000
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
575.0	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	energeneeren ook	200000 Fabrusia
	and the state of t	-		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
J	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	X Independent compensation consultant X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
	Approval by the board of compensation committee	11 22 3 3 4		
	During the year did any never listed on Form COO Part VIII Section A line 1s with respect to the filing			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
9	organization or a related organization:			Х
	Receive a severance payment or change-of-control payment?	4a	-	X
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	0 1 1 2 504 70 504 74 1504 700			
-	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			v
	The organization?	5a	-	X
b	Any related organization?	5b		Λ
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
	The organization?	6a		X
b	Any related organization?	6b	500000500	X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7	140000000000000000000000000000000000000	X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8	2834328030	X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

632111 09-09-16

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Schedule J (Form 990) 2016

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of \	(B) Breakdown of W-2 and/or 1099-MISC compensation	3C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(D)·(D)	in column (B) reported as deferred on prior Form 990
(1) KENNETH KIMMELL	€	282,859.	0	1,500.	23,261.	26,227.	333,847.	0.
PRESIDENT	E	0	0	0.	0	0	0	0
(2) CHERYL SCHAFFER	Ξ	219,354.	0.	1,865.	18,117.	9,307.	248,643.	0
CHIEF ADMINISTRATIVE & FINANCIAL OFF		0.	0	0	0.	0	0	0.
(3) KATHLEEN REST	Ξ	251,871.	0.	3,516.	20,688.	12,637.	288,712.	0.
EXECUTIVE DIRECTOR	1	0.	0.	0	.0	0.	.0	0
(4) LAURIE MARDEN	3	214,875.	0.	795.	18,496.	26,201.	260,367.	.0
CHIEF DEVELOPMENT OFFICER	Ξ	.0	0	0.	0.	0	0	0.
(5) SUZANNE SHAW	Ξ	180,956.	0	838.	14,994.	26,135.	222,923.	.0
DIRECTOR OF COMMUNICATIONS	1	0.	• 0	• 0	0.	0.	• 0	0.
(6) ANDREW ROSENBERG	Ξ	200,648.	0.	1,714.	16,579.	18,783.	237,724.	0.
CSD PROGRAM DIRECTOR	€	4250F 200 - 100 A	0	• 0	0.	0.		.0
(7) ALDEN MEYER	Ξ	181,953.		1,556.	14,984.	18,767.	217,260.	.0
DIRECTOR OF STRATEGY & POLICY/DC	€		0.	• 0	0.	0.	.0	.0
(8) ANGELA ANDERSON	(3)	179,770.	4	827.	14,416.	1,962.	196,975.	.0
DIRECTOR OF CLIMATE AND ENERGY	€	0.	0.	• 0	0.	- 3	• 0	• 0
(9) PETER FRUMHOFF	Ξ	171,196.	0.	1,491.	14,373.	26,131.	213,191.	.0
DIR OF SCIENCE & POLICY/CHIEF SCIENT	_		0.	.0	0.0	0.	0.	.0
(10) MICHELLE ROBINSON	Ξ	165,256.		753.	13,498.	7,452.	186,959.	.0
DIR. OF CLEAN VEHICLES/DC	€	0.	0	.0	0.	0.	0	0.
	Ξ							
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	Ξ							
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	Ξ			The state of the s			100	
	(i)					WILLIAM COLONIA COLONI	- CO	

Schedule J (Form 990) 2016

40

Schedule J (Form 990) 2016 Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. Schedule J (Form 990) 2016

Part III Supplemental Information

41

SCHEDULE M (Form 990)

Department of the Treasury Internal Revenue Service

Noncash Contributions

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

2016

OMB No. 1545-0047

Open To Public Inspection

Name of the organization

THE UNION OF CONCERNED SCIENTISTS, INC.

Employer identification number 04-2535767

Pai	Types of Property					2017		
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method of noncash contri			s
1	Art - Works of art						A TAX COME	
2	Art - Historical treasures							
3	Art - Fractional interests				Paratical Car	120 - 1		
4	Books and publications						el Alien	
5	Clothing and household goods							
6	Cars and other vehicles					THEORYGEN		
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	X	140	880,077.	FAIR MARKE	T VA	LUE	
10	Securities - Closely held stock					- 311		
11	Securities - Partnership, LLC, or							
	trust interests					ann-		
12	Securities - Miscellaneous					10 m		
13	Qualified conservation contribution -							
	Historic structures							100
14	Qualified conservation contribution - Other					mare .—		
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles						77	
19	Food inventory							
20	Drugs and medical supplies				1,000			
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other (BILLBOARD AD)	X	1	329,698.	FMV			
26	Other • ()							
27	Other • ()							
28	Other ()							
29	Number of Forms 8283 received by the organiz							
	for which the organization completed Form 828	33, Part IV, I	Donee Acknowledg	gement 29			0	The same of
							Yes	No
30a	During the year, did the organization receive by							
	must hold for at least three years from the date					35.22		37
200	exempt purposes for the entire holding period?					30a		X
	If "Yes," describe the arrangement in Part II.						77	
31	Does the organization have a gift acceptance p	107.0			tions?	. 31	X	
32a	Does the organization hire or use third parties of							v
	contributions?					32a		X
	If "Yes," describe in Part II.			f	2000			
33	If the organization didn't report an amount in co	olumn (c) fol	r a type of property	for which column (a) is chec	скеа,			
Ц٨	describe in Part II. For Paperwork Reduction Act Notice, see	the Instructi	tions for Form 000	<u> </u>	Schedule I	M (Easter	0001	2016)
_HA	i oi l'apei work neuticuli Act Notice, see	uic moude	טפפ ווווט דוטו בווטו	/1	ochedule i	AL PLOUDING	1000	2010)

Schedule M (Form 990) (2016) THE UNION OF CONCERNED SCIENTISTS, INC. 04-2535767 Page Part II Supplemental Information. Provide the information required by Part II lines 30b, 32b, and 33, and whether the organization
is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete
this part for any additional information.
SCHEDULE M, PART I, COLUMN (B):
THE NUMBER IN SCHEDULE M, COLUMN (B) INDICATES THE NUMBER OF
CONTRIBUTIONS.
AND THE PARTY OF T
AND THE PROPERTY OF THE PROPER
ANNINA MARIANI

Schedule M (Form 990) (2016)

632142 08-23-16

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2016
Open to Public Inspection

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization

THE UNION OF CONCERNED SCIENTISTS, INC.

Employer identification number 04-2535767

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
PLANET'S MOST PRESSING PROBLEMS. JOINING WITH PEOPLE ACROSS THE
COUNTRY, UCS COMBINES TECHNICAL ANALYSIS AND EFFECTIVE ADVOCACY TO
CREATE INNOVATIVE, PRACTICAL SOLUTIONS FOR A HEALTHY, SAFE, AND
SUSTAINABLE FUTURE.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
AND SUSTAINABLE FUTURE.
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
GLOBAL SECURITY PROGRAM WORKS TO REDUCE SOME OF THE GRAVEST THREATS TO
HUMANITY - IN PARTICULAR, THOSE POSED BY NUCLEAR WEAPONS AND MATERIALS,
THEIR ACQUISITION BY TERRORISTS, OR ACCIDENTS. WE SERVE AS AN
INDEPENDENT WATCHDOG ON A RANGE OF NUCLEAR AND WEAPONS ISSUES,
COMBINING TECHNICAL ANALYSIS AND POLICY EXPERTISE TO IMPROVE NUCLEAR
POWER PLANTS SAFETY AND REDUCE THE THREATS POSED BY NUCLEAR WEAPONS.
LEGISLATIVE - APPEARANCES BEFORE CONGRESSIONAL COMMITTEES, AS WELL AS
MEETING WITH INDIVIDUAL CONGRESSMEN AND WRITING, PRINTING, AND MAILING
OF LEGISLATIVE ALERTS TO UCS SPONSORS.
THE FOOD AND ENVIRONMENT PROGRAM SEEKS TO TRANSFORM THE U.S. FOOD
SYSTEM IN A HEALTHIER, MORE SUSTAINABLE DIRECTION. WE ADVOCATE FOR
POLICY CHANGES THAT WILL ENCOURAGE AMERICAN FARMERS TO GROW A WIDE
RANGE OF HEALTHY FOODS THAT WILL BE AVAILABLE AND AFFORDABLE FOR ALL,
INSTEAD OF THE COMMODITY CROPS USED IN PROCESSED FOODS THAT ARE MAKING LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2016)
632211 08-25-16

Schedule O (Form 990 or 990-EZ) (2016) Page 2 Name of the organization Employer identification number THE UNION OF CONCERNED SCIENTISTS, INC. 04-2535767 AMERICANS SICK. OUR POLICY RECOMMENDATIONS WILL ALSO HELP FARMERS ABANDON ENVIRONMENTALLY DESTRUCTIVE INDUSTRIAL METHODS IN FAVOR OF MODERN, SCIENCE-BASED AGROECOLOGICAL PRACTICES. EXPENSES \$ 7,378,128. INCLUDING GRANTS OF \$ 0. REVENUE \$ 5,424. FORM 990, PART VI, SECTION B, LINE 11B: THE COMPLETED 990 IS REVIEWED AND DISCUSSED BY THE AUDIT COMMITTEE OF THE BOARD PRIOR TO FILING. FORM 990, PART VI, SECTION B, LINE 12C: AFFECTED PERSONS (STAFF AND BOARD) COMPLETE AND SUBMIT THE CONFLICT OF INTEREST STATEMENT ON AN ANNUAL BASIS AT THE BEGINNING OF EACH FISCAL YEAR. THIS DOES NOT OBVIATE THE NEED TO DISCLOSE POTENTIAL CONFLICTS THAT MAY ARISE IN THE INTERIM. ALL FORMS ARE REVIEWED BY THE DIRECTOR OF FINANCE AND ADMINISTRATION. ANY POTENTIAL CONFLICTS ARE REVIEWED BY THE UCS PRESIDENT WHO DETERMINES WHETHER A CONFLICT EXISTS AND IS MATERIAL. IF A MATTER IS MATERIAL, THE PRESIDENT WILL BRING IT TO THE ATTENTION OF THE BOARD CHAIR. IF THE UCS PRESIDENT HAS THE CONFLICT, HE OR SHE WOULD DISCLOSE THE MATTER TO THE BOARD CHAIR DIRECTLY. DISCLOSURE INVOLVING BOARD MEMBERS IS MADE TO THE BOARD CHAIR (OR IF THE CONFLICT INVOLVES THE BOARD CHAIR, TO THE BOARD TREASURER) WHO BRINGS THESE MATTERS, IF MATERIAL, TO THE BOARD. THE BOARD DETERMINES WHETHER A CONFLICT EXISTS AND IS MATERIAL, AND IN THE PRESENCE OF AN EXISTING MATERIAL

FORM 990, PART VI, SECTION B, LINE 15:

FAIR, AND REASONABLE TO UCS.

CONFLICT, WHETHER THE CONTEMPLATED TRANSACTION MAY BE AUTHORIZED AS JUST,

Name of the organization THE UNION OF CONCERNED SCIENTISTS, INC.	Employer identification number 04-2535767
THE UCS POLICY IS THAT THE FINANCE COMMITTEE OF THE BOARD	BE INFORMED OF
THE PERFORMANCE BASED RECOMMENDATIONS FOR SALARY FOR KEY E	MPLOYEES IN THE
CONTEXT OF MARKET INFORMATION AND OUR MERIT INCREASE SYSTE	M. THE PURPOSE OF
THIS POLICY IS TO PROVIDE TRANSPARENCY AND COMPLIANCE WITH	VARIOUS LEGAL
STANDARDS FOR NON-PROFIT MANAGEMENT.	
THE PRESIDENT'S SALARY IS SET AFTER AN ANNUAL MERIT REVIEW	, BY THE CHAIR OF
THE BOARD IN CONSULTATION WITH THE TREASURER AND/OR OTHER	BOARD MEMBERS, AS
THE CHAIR SEES FIT. THE SALARIES FOR OTHER KEY EMPLOYEES A	RE SET, AFTER THE
ANNUAL MERIT REVIEW, BY THE MANAGEMENT TEAM. ALL SALARIES	ARE SET IN THE
CONTEXT OF MARKET INFORMATION AND OUR MERIT INCREASE SYSTE	M. ALL SALARIES
OF KEY EMPLOYEES ARE REVIEWED BY THE COMPENSATION COMMITTE	E OF THE BOARD.
	San a San San San San San San San San Sa
FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY	OF FORM 990:
AK, AR, AZ, CA, CT, DC, FL, GA, HI, IL, KS, KY, LA, MA, MD, MI, MN, MS, NH, N	M,NC,NY,OH,OK,OR
PA,RI,SC,TN,UT,VA,WV,WI,HI	
FORM 990, PART VI, SECTION C, LINE 19:	A supplied the supplied to the
THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND	FINANCIAL
STATEMENTS ARE MADE AVAILABLE THROUGH THE ORGANIZATION'S W	EBSITE. THE
PUBLIC CAN ALSO ACCESS THE FINANCIAL STATEMENTS THROUGH TH	E "GUIDESTAR"
WEBSITE (HTTP://WWW.GUIDESTAR.ORG/).	
	TOWNS CO. STATE CO.
	2000 - 100 -
	